	STATES BANKRUPTCY COURT RN DISTRICT OF NEW YORK	
In re		: Chapter 11 Case No.
LEHMAI	N BROTHERS HOLDINGS INC., et al.,	: 08-13555 (JMP)
	Debtors.	: (Jointly Administered)

## AFFIRMATION OF CLAIMANT JOSEPH D'AMADEO IN OPPOSITION TO DEBTORS' 313<sup>th</sup> OMNIBUS OBJECTION (TO RECLASSIFY PROOFS OF CLAIM AS EQUITY INTERESTS) DATED JUNE 4, 2012

Joseph D'Amadeo affirms under penalties of perjury as follows:

- 1. I was employed by Lehman Brothers from prior to 2001 through September 2008.

  Upon the sale of Lehman Brothers' brokerage unit to Barclays in September 2008, my employment by Lehman Brothers was terminated.
- 2. For each year between 2003 and 2008, during which time I was paid as a Commissioned Sales Person, Lehman Brothers issued to me an "RSU Agreement", which documented that a portion of my compensation was withheld for payment in the future. Pursuant to the RSU Agreements, I recognized that I was contractually obligated to avoid engaging in any "Detrimental Activity" and that I had other ongoing contract obligations under these Agreements. *See, e.g.*, Debtors' Omnibus Reply to Responses to Debtors' 118<sup>th</sup>, 130<sup>th</sup>, 131<sup>st</sup>, 133d, 134<sup>th</sup>, 135<sup>th</sup>, 176<sup>th</sup> & 207<sup>th</sup> Omnibus Objections, Dec. 15, 2011, at pp. 65-68 (RSU Agreement for 2004).

- 3. After my entry into the RSU Agreements, including after the termination of my employment, I continued to perform all of those contractual obligations.
- 4. After the Petition Date, Debtors sent me a form of Proof of Claim, which I timely completed and filed and receipt of which Debtors acknowledged. *See* Exhibit 1 hereto. My original Proof of Claim relating to contract rights under the RSU Agreements was assigned Claim No. 19076.
- 5. The practice followed each year by Lehman Brothers for commissioned salespeople was to calculate gross production and net production (commission payments) on a monthly basis. (See attached Compensation Statement, page 7 of Exhibit 1.) Lehman deducted, from the monthly net commission payments to me, an amount entitled "Equity Accrual Calculated," which was a deduction for the Lehman Brothers RSU equity incentive program.
- 6. As shown on the attached Compensation Statement, Exhibit B to my Proof of Claim, during 2008 the sum of \$864,953 was withheld from my monthly commissions. This amount was never converted into RSUs; nor was it ever paid to me.
- 7. As shown on Exhibit C to my Proof of Claim, during 2008 a total of \$195,962 was withheld from my commissions for "ICG EQ-Payout Reduction". Under Lehman's past practices, these amounts were withheld from my monthly commissions, but were due to be paid to me, in cash, at year-end as part of my annual compensation. For this amount I was essentially a lender to Lehman, with a due date for the loan of the calendar year-end. This amount was never paid to me.

- Agreements, either that portion withheld from my bonus or that portion withheld from my commissions. For prior years, not at issue here, after my interests vested and I was permitted to draw down on my RSU account, Lehman Brothers would retain a portion in cash to pay the federal withholding tax, and then would use the balance to provide me with Lehman Brothers shares. The entire amount of the payment was treated as ordinary income to me and was taxed at ordinary income rates. My understanding is that Lehman Brothers was entitled to a business expense deduction for the amount of this portion of the bonus, but only at the time that it was actually paid.
- 9. The economic substance of the RSU Agreements to me was that a portion of the my earned commissions was held back, or the amount of any commissions withheld and would be paid to me only after passage of five years, during which I was subject to ongoing contractual obligations. At no time did Lehman suggest that I had ever failed to perform any of these contractual obligations, the breach of which could result in rescission of my commission. However, under the terms of the RSU Agreements, Lehman Brothers was not required to pay me anything from these reserved amounts, and in fact Lehman Brothers did not pay me anything, until five years after we entered into that RSU Agreement.
- 10. Even after vesting I was not permitted to draw down on the shares until five years after the date of the RSU Agreement. During this entire time my right to draw down on the shares was contingent on my continued performance of contract obligations.

- 11.15. Stock options issued to me by Lehman Brothers did not work in this way. Upon the grant, I received a security in the form of the stock option. The option provided me with the right to buy LBH shares at a fixed price, the exercise price. While a period of time passed before the option vested, upon vesting I could exercise the option by paying the exercise price, and I would receive LBH shares. No comparable security was issued to me under the RSU Agreement.
- I did not pay tax on the option when granted, which I understand is due to a 12 16. special provision of the Internal Revenue Code governing the taxation of options. Upon exercise of the option I was taxed on the difference between the current market price of the LBH shares at the time of exercise and the exercise price.

Signature

Joseph O'Anadou

## **EXHIBIT 1**

United States Bankruptcy Court/Southern District of New York Lehman Brothers Holdings Claims Processing Center c/o Epiq Bankruptcy Solutions, LLC FDR Station, P.O. Box 5076 New York, NY 10150-5076	PROOF OF CLAIM
In Re: Lehman Brothers Holdings Inc., et al. Debtors.  Name of Debtor Against Which Claim is Held  Chapter 11 Case No. 08-13555 (JMP (Jointly Administered) Case No. of Debtor	UNIQUE IDENTIFICATION NUMBER: 1000186707  Filed, USBC - Southern District of New York  Lehman Brothers Holdings Inc., Et Al.  08-13555 (JMP) 0000019076
NOTE: This form should not be used to make a claim for an administrative ex- nifer the commencement of the case. A request for payment of an administrative may be filed pursuant to 11 U.S.C. § 503. Additionally, this form should not be a claim for Lehman Programs Securities (See definition on reverse side.)	pense arising we expense e used to make
Name and address of Creditor: (and name and address where notices sho different from Creditor)  LBH (CREDITOR.DBF,CREDNUM)CREDNUM # 10001867 D'AMADEO, JOSEPH G 16 HASTINGS ROAD HOLMDEL, NJ 07733-2818  DAMSE  Telephone number: 7 32 345-7069 Email Address: Oconoc	this claim amends a previously filed claim.  Court Claim Number: (If known)  Filed on:
Name and address where payment should be sent (if different from abov	Check this box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars.  Check this box if you are the debior or trustee in this case.
item 4.  If all or part of your claim is entitled to priority, complete Item 5.  If all or part of your claim qualifies as an Administrative Expense under  Check this box if all or part of your claim is based on a Derivative Check this box if all or part of your claim is based on a Quarantee.  *IF YOUR CLAIM IS BASED ON AMOUNTS OWED PURSUAN OR A GUARANTEE OF A DEBTOR, YOU MUST ALSO LOG ON FOLLOW THE DIRECTIONS TO COMPLETE THE APPLICAB SUPPORTING DOCUMENTATION OR YOUR CLAIM WILL BI  Check this box if claim includes interest or other charges in additional charges. Attach itemized statement of interest or additional charges. Attach itemized statement of interest or additional charges.	Specify the priority of the claim.  TO EITHER A DERIVATIVE CONTRACT TO http://www.lchman-claims.com AND LE QUESTIONNAIRE AND UPLOAD DISALLOWED.  In to the principal amount of the claim. Attach ement of interest or charges to this form or on act or Guarantee.  Specify the priority of the claim.  U.S.C. § 507(a)(1)(A) or (a)(1)(B).  Wages, salaries or commissions (up to \$10,950), earned within 180 days before filing of the bankruptcy petition or cessation of the debtor's business, whichever is earlier - 11 U.S.C. § 507(a)(4).
http://www.lehman-claims.com if claim is a based on a Derivative Control  Basis for Claim: Compensation and RS (See instruction #2 on reverse side.)	L - see c/q' \ A, B, C ☐ Contributions to an employee benefit plan- 11 U.S.C. § 507(a)(5). ☐ Up to \$2,425 of deposits toward purchase,
3. Last four digits of any number by which creditor identifies det 3a. Debtor may have scheduled account as:  (See instruction #3a on reverse side.)  4. Secured Claim (See instruction #4 on reverse side.) Check the appropriate box if your claim is secured by a lien on preinformation. Nature of property or right of setoff:   Describe:  Value of Property:  Amount of arrearage and other charges as of time case filed includes a mount of Secured Claim:  Amount of Secured Claim:   Amount Unit	lease, or rental of property or services for personal, family, or household use - 11 U.S.C. § 507(a)(7).  Taxes or penalties owed to governmental units - 11 U.S.C. § 507(a)(8).  Other - Specify applicable paragraph of 11 U.S.C. § 507(a)  Amount entitled to priority:  \$\frac{1}{2}\$ Amount entitled to priority:  \$\frac{1}{2}\$ Other - \$\frac{1}{2}\$ Othe
6. Amount of Claim that qualifies as an Administrative Expense (See instruction #6 on reverse side.)  7. Credits: The amount of all payments on this claim has been credite 8. Documents: Attach redacted copies of any documents that support orders, invoices, itemized statements of running accounts, contracts, jud Attach redacted copies of documents providing evidence of perfection on reverse side.) If the documents are voluminous, attach a summary. DO NOT SEND ORIGINAL DOCUMENTS. ATTACHED DOCUMENTS.  If the documents are not available, please explain:	if for the purpose of making this proof of claim. he claim, such as promissory notes, purchase ments, mortgages and security agreements. a security interest. (See definition of "redacted"
Date:  Signature: The person filing this claim must sign it. Si person authorized to file this claim and state address and to above. Anoth copy of power of attorney, if any.	n and print name and title, if any, of the creditor or other

\$864,953.88 -\$255,010.00	\$195,962.92	\$6,677,789.00	67 403 COE OA
Equity Accrual Calculated: Monies from paycheck withheld to purchase stock at year end Minus July 2008 IR RSU (RSU's purchased in July)	Adjustments to Net Production (to be Paid out at year end)	Restricted Stock Units	

Total Amount of claim

See Exhibit C See Exhibit A Personal Award Summary

Exhibit A

Page 1 of 1

## LEHMAN BROTHERS | Lehman Live

Data as of Au	gust 31, 2008							1002207	1 Joseph G. I	D'Amadec
			AWAR	D UNITS1	OUTSTAN	DING				
Grant Date D	escription	Grant Price	Grant Value²	Restriction Ends		Dividend quivalents D	Units elivered	Units Vested³	Units Outstanding	Marke Value at \$0.17
· 公司 · 公司 · 阿尔 · 克 · 阿尔 · 克 · 阿尔 · 阿尔 · 阿尔 · 阿尔 ·	ily 2008 IR RSU	\$20.9600	\$255,010	11/30/2011	12,166.49	153.78	0.00	0.00	12,320.27	\$2,094
12/07/2007 20	007 IR MD Principal	\$44.4300	\$991,830	11/30/2012	22,323.43	459.80	0.00	0.00	22,783.23	\$3,873
12/07/2007 20	007 IR MD Discount	\$44.4300	\$425,070	11/30/2012	9,567.19	197.05	0.00	0.00	9,764.24	\$1,660
12/08/2006 20	006 IR MD Principal	\$53.9200	\$811,114	11/30/2011	15,042.91	445.20	0.00	0.00	15,488.11	\$2,633
12/08/2006 20	06 IR MD Discount	\$53.9200	\$347,620	11/30/2011	6,446.96	190.80	0.00	0.00	6,637.76	\$1,128
الله فواقعا حدثهن تركز والرارس الأراقية بن المرعدة برواعها عباري عروا	005 IR MD Principal	\$44,1000	\$837,453	11/30/2010	18,989.86	697.06	0.00	0.00	19,686.92	\$3,347
Charles at the party of a property of the second of	005 IR MD Discount	\$44,1000	\$358,908	11/30/2010	8,138,50	298.65	0.00	0.00	8,437.15	\$1,434
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	004 IR MD Principal	\$30.0300		11/30/2009	20,948,22	940.98	0.00	10,944.59	21,889.20	\$3,721
CONTRACTOR SANDONS NOT THE	004 IR MD Discount	\$30.0300	and the second of the second o	11/30/2009	8.977.82	403.25	0.00	0.00	9,381.07	\$1,595
and the second s	003 IR SVP Principal	\$26.7700	rapiditation compression and a section of a section of	11/30/2008	Professional Control Control of the part of the Asia Salation	1.085.07	0.00	21,419.65	21,419.65	\$3,641
Contracting the same and the same of the s	003 IR SVP Discount	\$26.7700	وحدم ليترف ويوب بسينين يزدرا وروروروان	11/30/2008	سياره وماد بالرجوز بيان هواور لها بشاريتها ويالرانها	361.80	0.00	0.00	7,139.98	\$1,214
Total		1	\$5,651,493		149,714.14	5,233.44	0.00	32,364.24	154,947.58	\$26,340
								Desiron.	ar in the same	

		STOCK	OPTIONS	S OUTSTA	NDING				
Grant Description 12/10/2003 2003 IR SVP Options	Exercise Price \$35.6950	Price	Expiration	Value	Options Grantedi 23,216	Continue Cont	Options kercisable O 17,412	Options utstanding 23,216	Intrinsi Value at \$0.17
12/11/2002 2002 IR SVP Options 12/03/2001 December 2001 SVP	\$27.2100 \$31.7000	\$9.1250	11/29/2012 11/29/2011		66,428 16,958	29,822 12,720	36,606 4,238	36,606 4,238	\$( \$
Options  Total  Total  Equity				\$1,026,296	106,602	42,542	<b>58,256</b>	64,060	\$ \$26,34

<sup>\*</sup> Market value refers to the value of the underlying Lehman Brothers Holdings Inc. shares at the indicated stock price. The intrinsic value of stock options is calculated by multiplying the number of options outstanding by the difference between the indicated stock price and the option exercise price. Please note that the current market price is based on a delayed 20 minutes feed from Reuters. (12:24 PM EDT on September 17 2009)

CLaim A + 5,651,493 1,026,296 + 6,677,789

<sup>&</sup>lt;sup>1</sup> Award Units are those equity-based awards other than stock options, i.e. Restricted Stock Units. Conditional Equity Awards or Contingent Stock Awards, as applicable.

<sup>&</sup>lt;sup>2</sup> Grant Value refers to the value of the underlying Lehman Brothers Holdings Inc. shares at the indicated grant price.

<sup>&</sup>lt;sup>3</sup> Units Vested refers to that portion of the award that has become vested and/or subject to limited conditions, as determined under the applicable plan documents.

EXLIBIT B

\$ 864,953.88 \$ 609,943.88

CASK Compensation with relad see china, July 2008 It asy. This is the portion of CASK compensation used to purchase RBU's.

Name: 10022071 - JOSEPH DAMAD From: 12/1/2007 To: 12/31/2008

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	6580012	5/5/2008	0	ICG EQ Payout Reduction for April 2008	-38,204.20	ICG EQ Payout Reduction	ICG EQ		0022071
	6580252	6/3/2008	204	ICG Eq Payout Reduction for May 2008	-30,576.73	ICG EQ Payout Reduction	ICG EQ		0022071
	6580282	7/1/2008	D	ICG Equity Payout Reduction 06/2008	-29,789.86	ICG EQ Payout Reduction	ICG EQ		0022071
	6580012	8/5/2008	D	ICG Equity Payout Reduction 7/2008	-34,514.01	ICG EQ Payout Reduction	ICG EQ		0022071
	6580042	9/2/2008	D	ICG Equity Payout Reduction 8/2008	-28,680.86	ICG EQ Payout Reduction	CGEO		0022071
	6580042	4/2/2008	D	ADJ PIO M052567 ZIFF BROTHERS	3,282.60	PRIOR MONTH(S) PAYOUT ADJ	PRIOR		10022071
	batch	10/1/2008	D	Payment to 10221459	-446.72	IR PAYMENTS TO STAFF	IR PAY		0022071
	batch		D	Payment to 10221459	-625.7	R PAYMENTS TO STAFF	IR PAY		0022071
	batch	11/29/2008	0	Payment to 10221459	-688.89	IR PAYMENTS TO STAFF	IR PAY		0022071
	batch	1/1/2009	D	Payment to 10221459	-736.45	R PAYMENTS TO STAFF	IR PAY		10022071
	batch	1/1/2009	0	Payment to 10221459	-6,100.00	IR PAYMENTS TO STAFF	IR PAY		0022071
<u> </u>	batch		D	Payment to 10221459	-1,610.00	R PAYMENTS TO STAFF	IR PAY		0022071
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	batch		D	Payment to 10221459	-1,139.91	IR PAYMENTS TO STAFF	IR PAY		0022071
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	6580042	9/17/2008	D	ACCT 831-36274 WB 8/20	413.81	\S	ERRORS	306676	0022071
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Adjustment Detail Report

Adjustment Detail Report For GSID: 10022071 Start Date: 12/1/2007

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